I	717	T	T							I		
Institution Code:	717	Institution Name:	Texas Southern University									
	В	С	D	E	F	G	Н	ī	J	K	L	M
A	D	C	В	E	Г	G		y Benefits FY 201		K	L	141
			1	Percentage		Practice	Nonsarai	y Benefits F 1 201	.4			
				Salary Increase	Cash	Plan	Housing	Car		Non-Cash		
Name	Position	Funding Source	Salary (09/01/11)	Over FY 2011	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Total Compensation	Explanation / Comments
John Rudley	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
		Designated	\$ 324,055.00			\$70,200	\$ 54,000.00	\$ 16,800.00			\$ 465,055.00	
<u> </u>		Total	\$ 390,000.00	0%		\$70,200	\$ 54,000.00	\$ 16,800.00			\$ 531,000.00	
L D 1	E di W. D. H.	C ID	© 107.7c0.0c								Φ 105.50 0 c	
James Douglas	Executive Vice President	General Revenue	\$ 107,760.96 \$ 164,352.00								\$ 107,760.96 \$ 164,352.00	
	Distinguished Professor	General Revenue	\$ 164,352.00						\$ 1,200.00		\$ 164,352.00 \$ 1,200.00	
		Designated Total	\$ 272,112.96	0%					\$ 1,200.00		\$ 1,200.00	
		Total	\$ 272,112.90	070					\$ 1,200.00		\$ 273,312.90	
Sunny Ohia	Provost & Sr Vice President Academic Affairs & Research	General Revenue	\$ 198,900.00								\$ 198,900.00	
Sumiy Oma	Professor	General Revenue	\$ 65,000.00								\$ 65,000.00	
		Designated						:	\$ 1,200.00		\$ 1,200.00	
		Total	\$ 263,900.00	0%					\$ 1,200.00		\$ 265,100.00	
									· · · · · · · · · · · · · · · · · · ·			
	Associate Provost/Associate Vice President Academic											
Elizabeth Brown Guillory	Affairs/Distinguished Professor	General Revenue	\$ 40,800.00								\$ 40,800.00	
		Designated	\$ 137,700.00					:	\$ 1,200.00		\$ 138,900.00	
		Total	\$ 178,500.00	0%				:	\$ 1,200.00		\$ 179,700.00	
T. 14 (II	CI. CF 1 OCC.	G IB	0.00000						h 1.000.0-		A 47.200	
Jim McShan	Chief Financial Officer	General Revenue	\$ 275,000.00						\$ 1,200.00		\$ 276,200.00	
		Designated Total	\$ 275,000.00	8%				\$ 12,000.00 \$ 12,000.00	\$ 1,200.00		\$ 12,000.00 \$ 288,200.00	
		ı otal	\$ 273,000.00	0%				φ 12,000.00	p 1,200.00		φ 288,200.00	
Beverly Ruffin	Executive Director Business Affairs											
,		General Revenue	\$ 130,560.00						\$ 900.00		\$ 131,460.00	

Institution Code:	717	Institution Name:	Texas Southern University									
-												
A	В	С	D	E	F	G	Н	I	J	K	L	M
				_]			Nonsalary	Benefits FY 2012	}	•		
Name	Position	Funding Source	S-1 (00/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Position	_	Salary (09/01/11)		Donuses	Deficites	Allowance			Compensation		Explanation / Comments
		Total	\$ 130,560.00	0%				\$	900.00		\$ 131,460.00	
	Vice President for Student Services/ Dean of Students											
William Saunders	/Professor	Auxiliary	\$ 117,314.28								\$ 117,314.28	
William Saunders		General Revenue	\$ 57,812.00								\$ 57,812.00	
		Designated	\$ 27,012.00					\$	1,200.00		\$ 1,200.00	
		Total	\$ 175,126.28	0%				\$			\$ 176,326.28	
									,			
Wendy Adair	Vice President, University Advancement	General Revenue	\$ 175,440.00								\$ 175,440.00	
•		Designated						\$	1,200.00		\$ 1,200.00	
		Total	\$ 175,440.00	0%				\$	1,200.00		\$ 176,640.00	
Billy Rector	Chief Information Officer	General Revenue	\$ 112,200.00								\$ 112,200.00	
		Total	\$ 112,200.00	0%							\$ 112,200.00	
Janis Newman	Chief of Staff	General Revenue	\$ 125,000.00								\$ 125,000.00	
		General Revenue						\$			\$ 1,200.00	
		Total	\$ 125,000.00	0%				\$	1,200.00		\$ 126,200.00	
Hasan Jamil	Special Assistant to the President for Financial Aid	General Revenue	\$ 121,203.56					\$	900.00		\$ 122,103.56	
		Designated										
		Total	\$ 121,203.56	0%				\$	900.00		\$ 122,103.56	
			A 440.440.55									
Gregory Williams	Executive Director Purchasing/Procurement	General Revenue	\$ 110,160.00					\$	1,200.00		\$ 111,360.00	
		T 1	f 110.100.00	001					1.000.00		ф 111.0c0 cc	
		Total	\$ 110,160.00	0%				\$	1,200.00		\$ 111,360.00	
D D	D. I. Chi Chi D. I D. I	G IB	Ф 07.000.00								Ф 07.000.00	
Roger Byars	Police Chief/Executive Director Public Safety	General Revenue	\$ 97,900.00								\$ 97,900.00	

Institution Code:	717	Institution Name:	Texas Southern Universit	ty								
A	В	С	D	E	F	G H		I	J K		L	M
						D4	Nonsalary	Benefits FY 201	2			
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 97,900.00	0%							\$ 97,900.00	1
		1000	Ψ	0,0							77,500.00	
Lei Yu	Dean, Science & Technology	Other E&G Income	\$ 40,600.00								\$ 40,600.00	
	Professor	Designated	\$ 122,400.00					9	1,200.00		\$ 123,600.00	
1		Total	\$ 163,000.00	7%				9	1,200.00		\$ 164,200.00	
i												
Ronald Johnson	Dean, School of Business	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00								\$ 170,000.00	
		Designated						9			\$ 1,200.00	
		Total	\$ 210,000.00	NA				9	1,200.00		\$ 211,200.00	
Dannye R. Holley	Interim Dean, Law School	General Revenue	\$ 71,400.00								\$ 71,400.00	
	Professor	General Revenue	\$ 183,600.00								\$ 183,600.00	
		Designated						9	,		\$ 1,200.00	
		Total	\$ 255,000.00	0%				\$	1,200.00		\$ 256,200.00	
T'III' D	B. G.L. L. GEL.	G IB	Φ 40,000,00								Φ 40,000,00	
Lillian Poats	Dean, School of Education	General Revenue	\$ 40,000.00 \$ 120,000.00								\$ 40,000.00 \$ 120,000.00	
	Professor	Other E&G Income Total	\$ 120,000.00	NA							\$ 120,000.00 \$ 160,000.00	
		Total	\$ 100,000.00	NA NA							\$ 160,000.00	
Kingston Nyamapfene	Assistant Provost/Dean, Continuing Education	General Revenue	\$ 40,000.00								\$ 40,000.00	
goton ryamapiene	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
		Designated	- 120,000.00					9	1,200.00		\$ 1,200.00	
		Total	\$ 160,000.00	0%				9			\$ 161,200.00	
Shirlette Milton	Interim Dean, Pharmacy	General Revenue	\$ 75,000.00								\$ 75,000.00	
	Associate Professor	General Revenue	\$ 90,000.00								\$ 90,000.00	
		Designated						9	1,200.00		\$ 1,200.00	

Institution Code:	717	Institution Name:	Texas Southern University									
A	В	С	D	E	F	G	Н	I	J	K	L	M
							Nonsalary	y Benefits FY 2012	2			
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 165,000.00	NA				\$	1,200.00	1	\$ 166,200.00	<u>•</u>
		1000	4 105,000.00	1,12					1,200.00		Ψ 100,200.00	
Humphrey Regis	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
	Dean	Designated	\$ 40,000.00								\$ 40,000.00	
		Total	\$ 160,000.00	NA							\$ 160,000.00	
Norma Bean	Interim Executive Director, Central Library and Museum	Designated	\$ 92,820.00								\$ 92,820.00	
		Total	\$ 92,820.00	NA							\$ 92,820.00	
Betty Cox	Interim Associate Provost Academic Enhancement Svcs	Other E&G Income	\$ 63,240.00								\$ 63,240.00	
	Associate Professor	Other E&G Income	\$ 89,760.00						1 200 00		\$ 89,760.00 \$ 1,200.00	
		Designated Total	\$ 153,000.00	0%				\$ \$			\$ 1,200.00 \$ 154,200.00	
		Total	\$ 153,000.00	0%				2	1,200.00		\$ 154,200.00	
James Ward	Dean, School of Communications	Other E&G Income	\$ 33,946.00								\$ 33,946.00	
James ward	Associate Professor	General Revenue	\$ 119,054.00								\$ 119,054.00	
	Associate Floressoi	Designated	\$ 117,034.00					\$	1,200.00		\$ 1,200.00	
		Total	\$ 153,000.00	0%				\$			\$ 154,200.00	
				7,7				1	-,=		+	
Robert Bullard	Dean School of Public Affairs	General Revenue	\$ 40,000.00								\$ 40,000.00	
	Distinguished Professor	Other E&G Income	\$ 185,000.00								\$ 185,000.00	
		Designated						\$	1,200.00		\$ 1,200.00	
		Total	\$ 225,000.00	NA				\$	1,200.00		\$ 226,200.00	
Gregory Maddox	Dean, Graduate School	General Revenue	\$ 30,600.00								\$ 30,600.00	
	Associate Professor	Other E&G Income	\$ 122,400.00								\$ 122,400.00	
		Total	\$ 153,000.00	0%							\$ 153,000.00	
Charles McClelland	Athletic Director	Auxiliary	\$ 206,550.00								\$ 206,550.00	

Institution Code:	717	Institution Name:	Texas Southern University									
			2 comb bounded with cities									
A	В	С	D	E	F	G	Н	I	J	K	L	M
4.3	_		_			-		y Benefits FY 201				
				Percentage		Practice					1	
				Salary Increase	Cash	Plan	Housing			Non-Cash		
Name	Position	Funding Source	Salary (09/01/11)	Over FY 2011	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Total Compensation	Explanation / Comments
		Designated						Ψ 7,000.00	\$ 1,200.00		\$ 9,000.00	
		Total	\$ 206,550.00	26.6%				\$ 7,800.00	\$ 1,200.00		\$ 215,550.00	
Brian Dickens	Executive Director, Human Resources & Payroll	General Revenue	\$ 130,560.00								\$ 130,560.00	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 130,560.00	0%					\$ 900.00		\$ 131,460.00	
Tim Rychlec	Executive Director Facilities & Maintenance	General Revenue	\$ 115,260.00								\$ 115,260.00	
		Total	\$ 115,260.00	0%							\$ 115,260.00	
Charles Henry	Executive Director Provost Business Svcs	General Revenue	\$ 128,000.04								\$ 128,000.04	
		Designated						·	\$ 900.00		\$ 900.00	
		Total	\$ 128,000.04	14.0%					\$ 900.00		\$ 128,900.04	
Mark Lambert	Executive Director Campus Svcs & Operations	General Revenue	\$ 105,060.00								\$ 105,060.00	
		Designated	A 105 0 50 00	00/					\$ 900.00		\$ 900.00	
		Total	\$ 105,060.00	0%					\$ 900.00		\$ 105,960.00	
TO! II !!	To all Division Division	G IB	A 107 100 00								Φ 107.160.00	
Elias Hailu	Executive Director Budget	General Revenue	\$ 107,100.00						Φ 000.00		\$ 107,100.00	
		General Revenue	¢ 107 100 00	100/					\$ 900.00		\$ 900.00	
		Total	\$ 107,100.00	10%			1		\$ 900.00		\$ 108,000.00	
Adebayo Oyekan	Interim Associate Provost/Vice President Research/Director	General Payanua	\$ 120,235.00								\$ 120,235.00	
листауо Оускан	Professor	Designated Designated	φ 120,233.00								\$ 120,233.00	
	***************************************	2 conginuted									\$ -	
			\$ 120,235.00	-11.1%							\$ 120,235.00	
			7 120,225.00	1111/0							- 120,233.00	<u> </u>
Taylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 30,000.00								\$ 30,000.00	

Institution Code:	717	Institution Name:	Texas Southern University									
A	В	С	D	E	F	G	Н	I	J	K	L	M
							Nonsalary	Benefits FY 20	12			
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Professor	Other E& G Income	\$ 120,000.00								\$ 120,000.00	
			\$ 150,000.00	0%							\$ 150,000.00	
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$100,000.08								\$ 100,000.08	
		Designated	\$400.000.00	47.00					\$ 600.00		\$ 600.00	
			\$100,000.08	15.3%					\$ 600.00		\$ 100,600.08	
Edwards, Louis	Treasurer	Designated	\$ 105,000.00								\$ 105,000.00	
,												
		Total	\$ 105,000.00	0%							\$ 105,000.00	
										1		
Hughey, Andrew	General Counsel	General Revenue	\$ 180,000.00								\$ 180,000.00	
		General Revenue	400,000,00	0.1					\$ 1,200.00		\$ 1,200.00	
		Total	\$ 180,000.00	0%					\$ 1,200.00	1	\$ 181,200.00	1
										1		
Parker-Thompson, Charla	Director Internal Audit	General Revenue	\$ 125,000.04							1	\$ 125,000.04	
1 arker-1 nompson, Charla	Director Internal Audit	General Revenue	φ 123,000.04								Ψ 123,000.04	
		Total	\$ 125,000.04	0%						1	\$ 125,000.04	